

# SCF 2027 Application Form

## Form Preview

### Your Eligibility

\* indicates a required field

Eligibility and selection criteria are provided within the [Westpac Social Change Fellowship Funding Guidelines](#). We encourage you to thoroughly read this and the [Frequently Asked Questions](#) available on our website before starting your application.

### Eligibility Criteria

**1. Are you an Australian Citizen or Permanent Resident? You will be required to provide supporting documentation on request. \***

Yes  No

**2. Are you over the age of 18? \***

Yes  No

**3. Do you have experience initiating and leading social change? \***

Yes  No

**4. Are you currently in a leadership role with an existing organisation/initiative and responsible for leading a team? \***

Yes  No

**5. Is the organisation/initiative tackling a social issue of importance to Australian communities? Is an issue impacting the wellbeing of Australians. \***

Yes  No

**6. Is the organisation/initiative able to evidence its social impact? Your current organisation/initiative should be beyond the validation stage. See stages here \***

Yes  No

[See stages here](#)

**7. Are you able to demonstrate that your organisation/initiative receives support from the community you are serving? \***

Yes  No

**8. Are you seeking funding for your personal development (not for your organisation/initiative) which will enable you to scale your social impact? \***

Yes  No

**9. Are you able to commit to and participate fully in the Fellowship program, including taking time out of your organisation/initiative, to make the most of the opportunity within the award year? In addition to your development plan activities, the program includes a multi-day Leadership Development Residential and the annual Scholars Summit. \***

Yes  No

[Check the website for dates](#)

# SCF 2027 Application Form

## Form Preview

If you answered no to any of the above questions, you are not eligible to apply for the 2027 Westpac Social Change Fellowship.

## Your Details

\* indicates a required field

Thank you for applying for the Westpac Social Change Fellowship. The [Funding Guidelines & FAQs](#) will help you throughout this application. Complete all sections and save regularly, as incomplete or late applications are ineligible. For questions, contact [westpacscholars@westpac.com.au](mailto:westpacscholars@westpac.com.au) with your scholarship program and application number.

### Scholarship

This field is read only.  
The round this submission is in.

### Application Number

This field is read only.  
The identification number or code for this submission.

## Your Contact Details

### Applicant \*

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

### Preferred First Name

The email used to register for SmartyGrants will be considered your 'Primary Email' address.

### Secondary Email

Must be an email address.

### Mobile Number \*

Must be an Australian phone number.

### LinkedIn URL

Must be a URL.

### Birth Day

Number only

# SCF 2027 Application Form

## Form Preview

**Birth Month**

Number only. January = 1, February = 2, etc.

**Gender \***

**Pronouns**

Other:

Your pronouns may be used in relevant marketing, communications and event materials, including on your scholar website profile, in email and on name tags at events.

**Residential Address \***

Address

Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required.

**Postal Address**

Address

## Your Organisation

We will ask more about your current social impact work in section 5 - 'Your Initiative and Impact'. For now, please provide some basic details about your organisation/employer and then return to focusing on yourself.

**Organisation Name \***

Organisation Name

**If within a larger organisation, enter the name of the specific initiative you're leading or applying with.**

Word count:

Must be no more than 25 words.

**Your Role/Position \***

**Select the option which best describes your working arrangement with the organisation. \***

Full time

Part time

Other:

# SCF 2027 Application Form

## Form Preview

### ABN \*

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register	
ABN	
Entity name	
ABN status	
Entity type	
Goods & Services Tax (GST)	
DGR Endorsed	
ATO Charity Type	<a href="#">More information</a>
ACNC Registration	
Tax Concessions	
Main business location	

Must be an ABN.

### Organisation Website

Must be a URL.

### Organisation Address

Address

Any, but at least one field is required.

### Most recent annual revenue \*

Must be a dollar amount.

This may be based on the most recent financial or calendar year, including ACNC reporting if applicable. This helps us understand the scale and operating context of the organisation.

### Year organisation started \*

Must be a number.

### Number of paid employees \*

Must be a number.

### Number of volunteers \*

# SCF 2027 Application Form

## Form Preview

Must be a number.

**Provide a short summary of your organisation's activities or programs to create social impact. \***

Word count:

Must be no more than 100 words.

## Supporting Documents

Please upload the following files (limited to 3MB)

**Up-to-date CV (PDF Only) \***

Attach a file:

A maximum of 1 file may be attached.

No more than 3 pages.

**A recent headshot (JPEG Only) \***

Attach a file:

A maximum of 1 file may be attached.

## Getting To Know You

\* indicates a required field

### Your Background

The Westpac Scholars Trust does not discriminate on the basis of race, gender, sexual orientation, gender identity, religion, age, national or ethnic origin, political beliefs, veteran status, or disability unrelated to job or course of study requirements.

It is optional to provide the information requested in this section for the questions not marked with asterisks (\*). The information collected is used to report on the diversity of our candidate base and to assist with any special requirements.

**Do you identify as Aboriginal or Torres Strait Islander?**

Yes

No

**Do you identify as having a disability?**

Yes

No

**Which country were you born in?**

Country only

**If raised in Australia, in which postcode did you spend most of your youth?**

# SCF 2027 Application Form

## Form Preview

Must be a number.

**How difficult is it for you to read or understand English?**

**What language do you speak at home?**

**Select your high school type**

Other:

If you attended more than one, select the one where you spent the most time

**If you attended university, which institution(s) did you attend?**

**Are you the first in your immediate family (excluding your siblings) to complete a university degree?**

Yes  No

**Are you a Westpac Group employee? \***

Yes  No

**Have you ever worked at Westpac Group? \***

Yes  No

Your Grant Status

**Have you or your organisation ever been awarded another Westpac Foundation, St George Foundation, BankSA Foundation or Bank of Melbourne Foundation grant? \***

Yes  No

**List the Foundation, grant and year below. \***

**Have you applied for a Social Change Fellowship in the past? \***

Yes  No

If you've applied before, we welcome you back. We're interested in how you and your work have evolved.

**What year did you apply? \***

# SCF 2027 Application Form

## Form Preview

**How have you AND your organisation grown since you last applied? \***

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

**Are you currently awaiting an outcome for another award/grant related to your impact work? \***

Yes

No

**Please include the grant name and anticipated announcement date. \***

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

**Are you happy for us to share your application with other potential funders if an opportunity arises? \***

Yes

No

## Criminal History Disclosure

**Have you ever been convicted of a criminal offence in Australia or any other country that may reasonably affect your eligibility for, or ability to fully participate in, the Westpac Social Change Fellowship, including travel or Fellowship-related activities (excluding spent convictions, where applicable)? \***

Yes

No

If yes, please provide brief details you consider relevant. Disclosure will not automatically disqualify an application.

**Are you currently the subject of any pending criminal charges that may reasonably affect your eligibility for, or ability to fully participate in, the Westpac Social Change Fellowship (including travel or Fellowship-related activities)? \***

Yes

No

If yes, please provide brief details you consider relevant. Disclosure will not automatically disqualify an application.

# SCF 2027 Application Form

## Form Preview

**Please provide brief details you consider relevant. Disclosure will not automatically disqualify an application. Any information provided will be considered confidentially, fairly, and in context, having regard to the purpose, expectations and requirements of the Westpac Social Change Fellowship.**

Word count:

Must be no more than 200 words.

## Getting Started

\* indicates a required field

The Fellowship is designed to invest in your personal and professional development as a social change leader to help you accelerate social impact in Australia.

- We're interested in your contribution and commitment to driving change within Australian communities, and why now is the right time for you in your impact journey to make the most of this Fellowship opportunity.
- Your current social change organisation/initiative will help you highlight your important work and opportunity to scale your impact.
- Throughout your application include **specific examples and evidence of the outcome/impacts** of your work to support your responses. Avoid broad statements and use each question to share your unique story.
- We're not looking for perfection but rather self-awareness, commitment to growth, and your potential to contribute to a more inclusive Australia.

**Before commencing the detailed application questions, tell us something interesting about yourself (that you are comfortable to share) to help us get to know you better. Think of an experience, relationship, or lesson that has deeply shaped who you are today. What happened, and how does it continue to influence how you show up in the world? \***

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Your Leadership Experience

\* indicates a required field

# SCF 2027 Application Form

## Form Preview

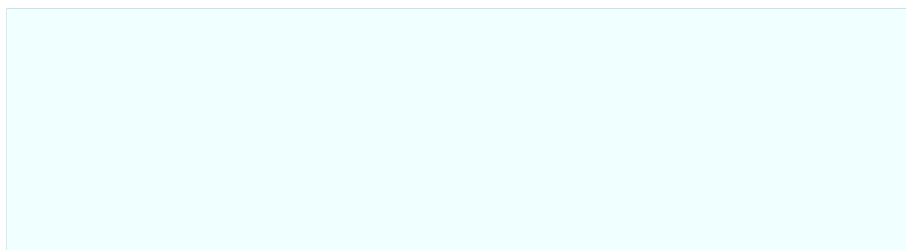
For Westpac Social Change Fellows, passion and commitment is just the start. They are leaders, innovators and collaborators – people from all walks of life who are united in their drive to shape a better future for Australia.

In this section we would like to know more about your social impact journey, your bold vision for change, your leadership experience and capacity for growth.

### **1. What is your experience, contribution and commitment to leading social change in Australia (or beyond)? i.e. share your social change profile.**

- What is your vision for change in Australia or the world, and why?
- What drives or motivates you?
- Share highlights from your personal social impact journey so far, including evidence and examples of your impact throughout your career.

\*



Word count:

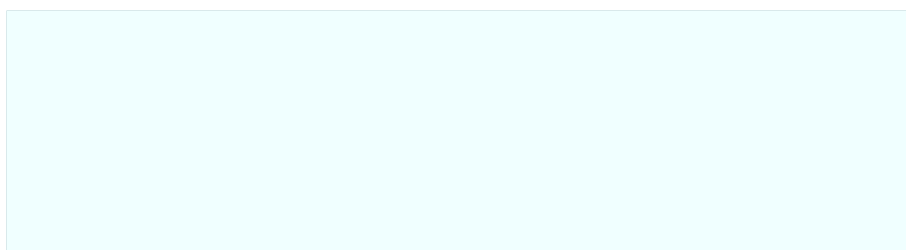
Must be no more than 300 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### **2. Thinking about your social impact work so far, how would you describe your leadership practice?**

- Share a moment or example that captures how you lead and why it matters.
- What personal values are most important to you as a leader and how have they shown up in your work?
- What part of your leadership are you still figuring out, and how are you working on it?

\*



Word count:

Must be no more than 200 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### **3. Thinking about working with others, how do you build and mobilise meaningful connections to drive change?**

- Share a specific example of a collaboration where you worked with others to achieve a shared outcome.
- What worked well, what didn't, and how did you navigate any challenges or tensions?

# SCF 2027 Application Form

## Form Preview

- What did you learn about yourself as a leader, and how has this shaped how you now work with others?

\*

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

#### **4. How have you been personally recognised for your contribution to social change?**

- List any ways you have been recognised including community support, awards, grants, fellowships etc and the year of the recognition.

\*

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

#### **5. If you have any relevant links you would like to share that tell us more about your personal journey and your social impact, please include them here.**

Note: Ensure all the information you want the assessors to know is in the application form as they may not review all the links. Include a maximum of 10 links.

Word count:

Must be no more than 15 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Your Initiative and Impact

\* indicates a required field

The Westpac Social Change Fellowship invests in your capability to successfully progress innovative solutions to social challenges at a local, state and national level in Australia.

In this section we would like to know more about your current social change organisation/ initiative, its impact so far and growth goals, and your contribution to leading this social change.

### 1. What is the social issue you are tackling, and why is it important in the Australian context?

- Describe the issue clearly, including who is most affected, why it matters, and any relevant data that highlights its scale or urgency.

\*

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### 2. Priority target group most relevant to your work \*

Other:

Select one only

### 3. Where is the priority group located? \*

- |                              |                              |                                   |
|------------------------------|------------------------------|-----------------------------------|
| <input type="checkbox"/> ACT | <input type="checkbox"/> QLD | <input type="checkbox"/> VIC      |
| <input type="checkbox"/> NSW | <input type="checkbox"/> SA  | <input type="checkbox"/> WA       |
| <input type="checkbox"/> NT  | <input type="checkbox"/> TAS | <input type="checkbox"/> National |

Select "National" only if your initiative is likely to have substantive national impact.

### 4. Please select which Westpac Scholars Trust priority area your initiative is mostly focused on. \*

Read more about our priority areas [here](#).

### 5. Describe your organisation/initiative and its social impact to date

- What evidence do you have that your current work is creating meaningful change and addressing the social issue you seek to solve? Include specific outcomes (not only outputs), data, or stories that show how your initiative has made a difference for the people or communities you serve.
- How is your approach innovative and what makes your organisation well-positioned to do this work?

\*

# SCF 2027 Application Form

## Form Preview

Word count:

Must be no more than 250 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### **6. What is your personal contribution to achieving the impact goals of your organisation/initiative?**

- Describe the role you played, what actions or decisions you took, and why it mattered. Please be specific.
- Highlight any successful collaborations/partnerships you have established.

\*

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### **7. Based on what you've learned so far, how do you plan to grow or scale your impact?**

- What needs to emerge, change or evolve within yourself, your approach, or your initiative to reach more people or deepen your impact?

\*

Word count:

Must be no more than 150 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Your Fellowship Experience

\* indicates a required field

The Westpac Social Change Fellowship provides funding and opportunities to support learning experiences that directly invest in your skills, leadership capabilities and networks. Your Fellowship experience may involve local and international study tours, conferences, short courses, coaching etc. It also includes a group leadership development program

# SCF 2027 Application Form

## Form Preview

specifically crafted for changemakers who are committed to personal and professional growth and value peer-to-peer learning. Please review the [Funding Guidelines](#) for more information.

In this section we want to understand how the fellowship will enhance your capabilities to increase social impact. This is your opportunity to think boldly about your development. There's no need to have everything fully mapped - we're interested in your direction and intent.

### **1. How do you see this Fellowship contributing to your growth as a social change leader?**

- What skills, knowledge and networks do you need to increase your leadership capabilities and accelerate your impact, and why?
- How do you intend to make use of the opportunity? Please provide specific examples most relevant to your development needs e.g. courses, study tours, coaching, etc.

\*

Word count:

Must be no more than 200 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### **2. Thinking about your personal and professional growth as a leader, what are your top three development goals for this Fellowship?**

- *These should be outcomes focused and specific.*

#### **Goal 1 \***

Word count:

Must be no more than 50 words.

#### **Goal 2 \***

Word count:

Must be no more than 50 words.

#### **Goal 3 \***

Word count:

Must be no more than 50 words.

### 3. Why do you believe next year is the right time in your development as a social change leader to make the most of this Fellowship opportunity?

- Consider how you will set yourself up for success.

\*

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### 4. Where do you see yourself in 3-5 years and how will you be contributing to social change in Australia? \*

Word count:

Must be no more than 150 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

### 5. Is there anything else you would like to tell us to support your application that you have not been able to include in the form? \*

Word count:

Must be no more than 150 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Westpac Scholars Network

\* indicates a required field

Growing by 100 new scholars each year, the [W100 Scholars Network](#) is a vibrant, cross-disciplinary community of innovators, changemakers and future leaders united by a shared commitment to create a better future for Australia.

In this section, consider what being part of the W100 Scholars Network means to you.

**What excites you about being part of the W100 Scholars Network and how will you contribute to and benefit from it? \***

# SCF 2027 Application Form

## Form Preview

**Word count:**

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Community & Expert Referees

\* indicates a required field

A critical element of our selection process includes the support you have from the community you are seeking to serve and from those already involved in your field of social change. References are collected for applicants who reach the National Selection Panel.

In this section, we ask you to provide contact details for both a community and an expert referee. Please request their consent prior to submitting your application.

Your **Community Referee** must:

- be an individual of standing in the community;
- be familiar with you and what you are trying to achieve to create a better future for Australians;
- be able to explain the importance of your social change initiative in meeting a genuine need in the community; and
- be prepared to support your efforts to develop/grow your initiative.

**Community Referee \***

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

**Organisation \***

**Position \***

**Primary Email \***

Must be an email address.

**Primary Phone Number \***

Australian phone number preferred.

# SCF 2027 Application Form

## Form Preview

### How do you know this referee \*

Your **Expert Referee** must:

- be a recognised/qualified expert in your field of social change;
- be familiar with you and what you are trying to achieve to create a better future for Australians;
- be able to explain the importance and relevance of your initiative in meeting a genuine social need; and
- be prepared to support your efforts to develop/grow your initiative.

### Expert Referee \*

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

### Organisation \*

### Position \*

### Primary Email \*

Must be an email address.

### Primary Phone Number \*

Australian phone number preferred.

### How do you know this referee \*

## Feedback

\* indicates a required field

You are now coming to the end of your application. Please take a few moments to provide some feedback.

### How did you hear about the Westpac Social Change Fellowship \*

Other:

# SCF 2027 Application Form

## Form Preview

**If you were nominated, who was the nominator?**

**Please indicate how you found the online application process \***

**How many minutes did it take you to complete this application? Please estimate in minutes e.g. 1 hour = 60 minutes \***

Must be a whole number (no decimal place).  
Do not include the word 'minutes'.

**Please provide us with any improvements and/or additions to the application process/form that you think we need to consider.**

Word count:

Must be no more than 100 words.

To change the size of this text box, drag the bottom right-hand corner to your desired size.

## Terms and Conditions

**By submitting this application, I acknowledge and agree that:**

- 1.I meet all eligibility requirements as set out in the eligibility screener I completed, including that I am over the age of 18 and an Australian Citizen or Permanent Resident;
- 2.All information I provide in this application and throughout the application process is correct, complete and not misleading in any way;
- 3.This is the only application that I have submitted in respect of the Westpac Social Change Fellowship 2027 (**Fellowship**);
- 4.This application (and any attachments) becomes the property of Westpac Scholars Limited as trustee for Westpac Scholars Trust (ABN 35 600 251 071) (**Westpac Scholars**);
- 5.I will notify Westpac Scholars if there is any material change in circumstances that may affect my eligibility or ability to fully participate in the Fellowship;
- 6.I have read and understand the expectations and requirements outlined in the Westpac Scholars [Code of Conduct](#) and understand that if I am a successful applicant, I am expected to agree to and adhere to this [Code of Conduct](#).
- 7.Westpac Scholars retains absolute discretion in relation to the assessment, selection and award of the Fellowship, subject to applicable law;
- 8.To the extent permitted by law, Westpac Scholars has no liability to any Applicant for decisions made in relation to the award of the Fellowship;
- 9.If I am a successful applicant, the award of a Westpac Social Change Fellowship is conditional on me entering into a Funding Agreement with the Trust, and that the

# SCF 2027 Application Form

## Form Preview

- Fellowship will not commence, and no funding will be provided by the Trust to me, until the Trust receives a Funding Agreement executed by me;
- 10f I am successful, I will: a) expend any Trust funding provided to me exclusively in accordance with my development plan by 1 March 2028, and repay to the Trust any such funding which I have not expended by this date if the Trust so requires; b) attend and participate in the Westpac Scholars Summit and Leadership Development Program in the first half of 2027; c) deliver a report to Westpac Scholars on the progress of the organisation/initiative within 3 months of completing the Fellowship in accordance with the acquittal process set out in the Funding Agreement;
  - 11 The Fellowship may be suspended, withdrawn or terminated, or I may be required to reimburse any funding provided to me, if I engage in conduct that Westpac Scholars considers to be inappropriate, fails to meet the expectations outlined in the [Code of Conduct](#), or is likely to cause reputational damage to Westpac Scholars;
  - 12 I am responsible for obtaining taxation advice regarding my individual circumstances and that Westpac Scholars makes no representation or warranty in relation to the taxation implications of any funds provided to me by Westpac Scholars if my application is successful;
  - 13f I am shortlisted and/or a successful applicant, I consent to Westpac Scholars conducting background checks, reference checks and other reasonable checks (which may include criminal history checks where relevant) as part of the Fellowship award process, including by engaging third party providers where appropriate;
  - 14f I am successful, I acknowledge that I may be required, in accordance with the Funding Agreement, to obtain and maintain appropriate health and travel insurance (including cover for pre-existing conditions) for the duration of the Fellowship project. This insurance may include coverage under a policy maintained by Westpac Banking Corporation or one of its related entities, and the cost of such insurance may, subject to the Funding Agreement, be met from my Fellowship funding.

## Privacy Statement

All personal information we collect about you is collected, used and disclosed by us in accordance with our [Privacy Statement](#). Our Privacy Statement also provides information about how you can access and correct your personal information and make a complaint. You do not have to provide us with any personal information but, if you don't, we may not be able to process your application or request.

## Your Consent

By providing sensitive information in your application, such as health information, information about your racial or ethnic origin, or criminal record information, you consent to the collection, use, and disclosure of this information in accordance with our [Privacy Statement](#) for the purpose of assessing your application. You may withdraw your consent at any time by contacting us, however, if you do so we may not be able to assess or process your application further.

## Ineligible

# SCF 2027 Application Form

## Form Preview

Thank you for your interest in the Westpac Social Change Fellowship 2027. Based on your answers on the previous page, you are ineligible to apply.

**Do not** submit this application.

We wish you all the best for your important work.